

IMPACT COVID-19 ON EMPLOYEES

KEY FIGURES END 2021

WHO WORKS (WHERE)?

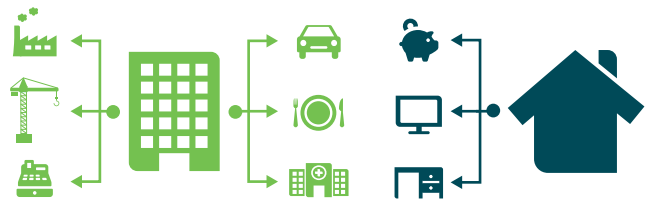
From location or from home

At the end of 2021, 57% of employees exclusively work from location, 18% work both from home and from location, and 25% work exclusively from home.



Who works where?

Employees in the industry, trade, construction, transport, catering and health care often work from location. Employees in financial services, ICT and public administration often work (partly) from home.

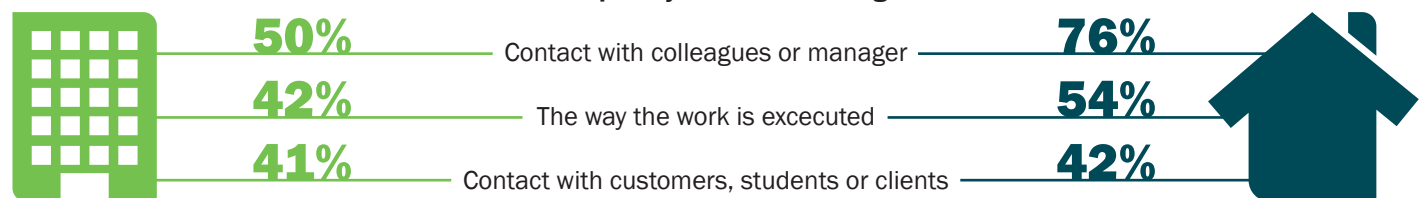


CHANGES IN WORK

At the end of 2021, 73% of **employees who work from location** mentioned that their work has changed due to the pandemic.

At the end of 2021, 90% of **employees who work from home** mentioned that their work had changed due to the pandemic.

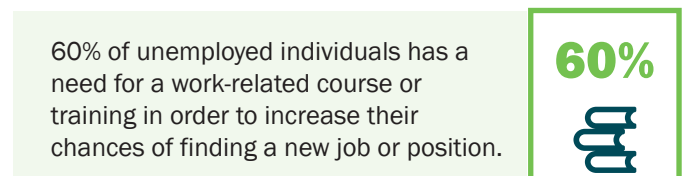
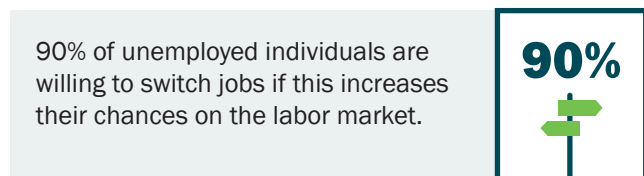
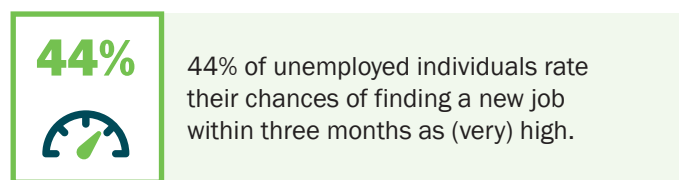
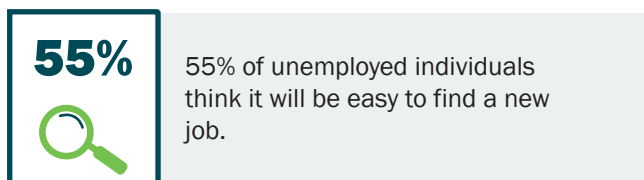
The most frequently mentioned changes are:



NON WORKERS

Job prospects and required skills

At the end of 2021, 13% of employees from 2019 are out of work for a variety of reasons.




WORKING FROM LOCATION

75%

Compliance with measures


75% of location workers indicate that the COVID-19 measures are often or always complied with at work.



15%

Fear of contamination


15% of location workers are often or always afraid of contracting COVID-19 at work.



37%

Staying at home with symptoms


37% of employees who work from location never or sometimes stayed at home with COVID-19 symptoms.



10%

Sickness absence and COVID-19

10% of location workers who were absent, did so because of a test-confirmed COVID-19 infection.




19%

Burnout complaints

19% of employees who work from location suffer from burn-out complaints.



36%

Physical health


36% of employees who work from location have complaints regarding their arms, neck or shoulders.



81%

General health


81% of employees who work from location consider their own health to be (very) good.



77%

Satisfaction


77% of employees who work from location are – all things considered – satisfied with life.



WORKING FROM HOME


17%

Burnout complaints
17% of homeworkers suffer from burnout complaints.




Physical health
38% of the homeworkers have complaints regarding their arms, neck or shoulders.

38%




13%

Loneliness
13% of homeworkers feel very lonely.




General health
82% of homeworkers consider their own health to be (very) good.

82%




11%

Sickness absence and COVID-19
11% of homeworkers who were absent, did so because of a test-confirmed COVID-19 infection.



Satisfaction
78% of the homeworkers are – all things considered – satisfied with life.


78%



HYBRID WAY OF WORKING


72%

72% of homeworkers are certain that their employer will allow a hybrid way of working, another 19% think it might be allowed.




25% of homeworkers have formal agreements with their employer on working from home in the future, 47% have informal agreements.

25%



35%

35% of homeworkers want to continue to work from home – either partly or entirely – once the measures are lifted.



43% of homeworkers want to work as much from home as from location once the governmental measures on working from home are lifted.

43%

