

IMPACT COVID-19 ON EMPLOYEES

KEY FIGURES MARCH 2021

WHO WORKS (WHERE)?

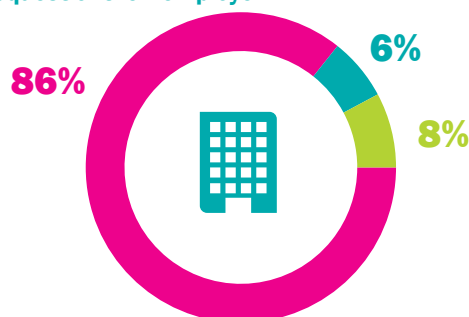
From location or from home

At the beginning of 2021, 51% of employees worked exclusively from location, 14% worked both from home and from location, and 35% worked exclusively from home.



Reasons for working from location

More than 86% of employees who (partly) work from location **have no choice but to work from location**, 8% **prefer to work from location**, and 6% **do so at the request of their employer**.



Who works where?

Employees in healthcare, catering, construction and transport often worked from location. Employees in the financial services, ICT and public administration often worked (partly) from home.



How many hours do we work from home?

Employees who worked exclusively from home, did so for 33 hours a week on average. Employees who worked from home as well as from location worked from home on average 17 hours a week.



NON WORKERS

Knowledge and skills

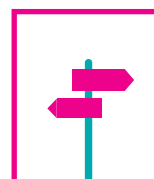
In March 2021, 14% of the employees from 2019 are out of work for a variety of reasons. Just over 35% of this group is actively looking for a job.

Of this group of employees who are not currently employed, but who are looking for a job, 45% indicate that their knowledge and skills matched their last job well, 43% had more knowledge and skills than was necessary for the job, and 12% had less knowledge and skills than was necessary for their job.



37% thinks it will be easy to find a new job

26% rate the chances of finding a new job within three months as (very) high



84% are willing to change job types if this increases the chances on the labor market



Additional information

Used data

The figures in this factsheet are based on the third follow-up measurement of the NWCS-COVID-19 study. This is a cohort study, following 8.911 participants who also completed the Netherlands Working Conditions Survey (NWCS) in 2019. The fieldwork for the third measurement was conducted in March 2021. The data has been weighted by gender, age, education and sector, making it as representative as possible for the Dutch employee.

WORKING FROM LOCATION

80%



Compliance with measures

80% of location workers indicate that the COVID-19 measures are often or always complied with at work.

Fear of contamination

16% of location workers are often or always afraid of contracting COVID-19 at work.

16%



72%



Staying at home with symptoms

72% of employees who work from location often or always stay at home with COVID-19 symptoms.

Sickness absence due to COVID-19

19% of location workers who were absent, did so because of a test-confirmed COVID-19 infection.

19%



15%



Burnout complaints

15% of employees who work from location suffer from burn-out complaints.

Physical health

36% of employees who work from location have complaints regarding their arms, neck or shoulders.

36%



85%



General health

85% of employees who work from location consider their own health to be (very) good.

Satisfaction

76% of employees who work from location are – all things considered – satisfied with life.

76%



WORKING FROM HOME

18%



Burn-out complaints

18% of homeworkers suffer from burn-out complaints.

Loneliness

15% of homeworkers felt very lonely.

15%



13%



Sickness absence due to COVID-19

13% of homeworkers who were absent, did so because of a test-confirmed COVID-19 infection.

General health

85% of homeworkers consider their own health to be (very) good.

85%



39%



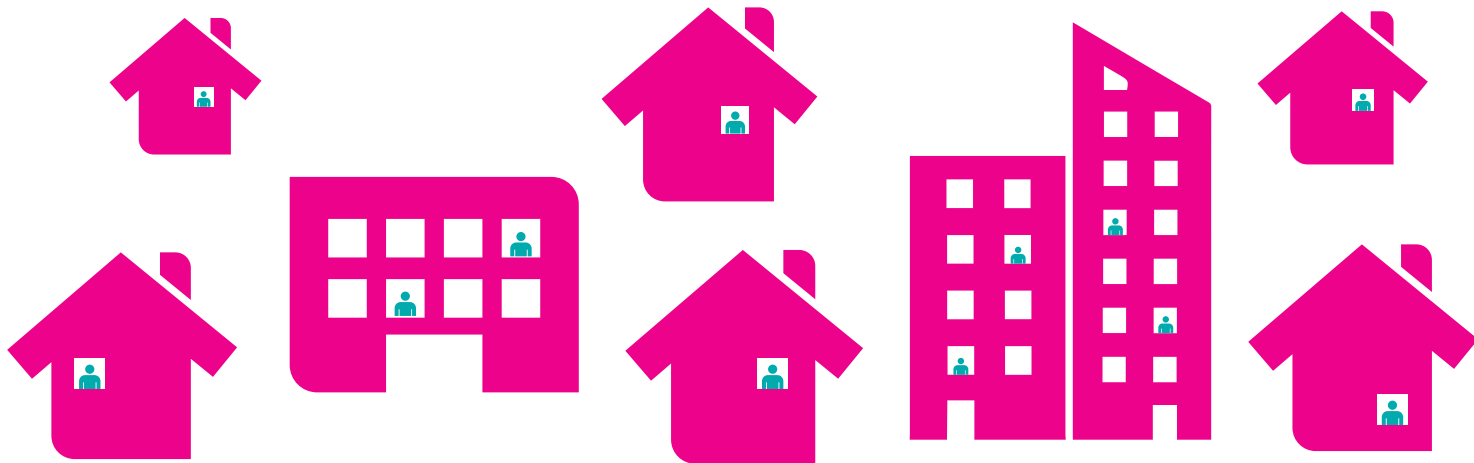
Physical health

39% of the homeworkers have complaints regarding their arms, neck or shoulders.

Satisfaction

72% of the homeworkers are – all things considered – satisfied with life.

72%



24%



Post-COVID-19 work location

24% of homeworkers want to continue to work from home – either partly or entirely – once the measures are lifted.

Reasons to work from location

90% of homeworkers who want to (partly) work from location again consider social contacts to be the most important reason.

90%

